

## “Participation To Healthy Workplaces And inclusive Strategies in the Work Sector”

III International  
Summit  
Somapsy

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### Context

Mental disorders are the main cause of disability in Europe<sup>1</sup>. Chronic diseases are the leading cause of death and disability in Europe<sup>2</sup>. More than 100 million European citizens suffer from at least one chronic disease<sup>3</sup>. Social welfare and healthcare models may include specific policies to facilitate labour integration of people affected by chronic conditions. However, there is no prior consensus in the aims and strategies for labour integration between the European countries. This lack of consensus is crucial to plan interventions and to facilitate their presence in the workplace.

<sup>1</sup> Collins, Pamela Y. Et Al. ScientificAdvisoryBoardTheExecutiveCommittee Of the Grand ChallengesOnGlobalMentalHealth(2011). "Grand challenges in global mental health". Nature 475 (7354): 27–30

<sup>2</sup> Busse R, et al. TacklingChronicdisease In Europe. Copenhagen: WHO Reg. Off. EU; 2010

<sup>3</sup> StrategicImplementation Plan forTheEuropeanInnovationPartnershipon Active and HealthyAgeing. Brussels: SteeringGroupWorkingDocument; 2011.

### Materials and Methodology

Pathways consortium includes the collaboration between 12 partners from 10 European countries who will submit:

- Systematic review of the scientific literature on current integration strategies at European level.
- A systematic literature review targeting a meta-analysis of the effectiveness of available European integration and re-integration into work strategies.
- Creation of evaluation instruments (questionnaire, interview) for collecting employment needs of people with chronic diseases including mental disorders.
- Develop a harmonized data collection protocol on existing strategies at European and national level.
- Guideline development proposing new strategies to fill the gap between met and unmet needs for labour integration.

### Results

Prospective coverage:

- A report of available work integration strategies in Europe.
- A Compiled and structured database and evidence on the effectiveness of the available European strategies identified.
- A report of unmet employment needs in people with chronic diseases and recommendations to tackle them.
- Policy recommendations for the implementation of inclusive strategies.
- Updated inclusive strategies dissemination.



### Lessons learned

Pathways will approach a consensus to improve the employment access and situation of people with chronic diseases. This project can allow us to work towards a more inclusive labour market in which people suffering from chronic diseases and mental disorders can participate meaningfully.